

CURRICULUM VITAE

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Profile

I am Senior Researcher and Deputy Head of Research Department at the Finnish Centre for Pensions with a strong academic background in comparative political science and social policy. My research focuses on comparative analysis of pension systems and policies, extending working lives, social policies over the life course and sustainability of the welfare state. In particular, I am interested in how changes in careers and working lives affect pension adequacy.

Education

- 2018** **Docent of Social Policy (associate professor)**, Faculty of Social Sciences, University of Helsinki
- 2012** **Ph.D. (Dr. phil.) in Political Science**, Department of Political Science, University of Greifswald (*summa cum laude, with distinction*)
- 2003** **Diploma in Political Science**, Otto Suhr Institute of Political Science, Freie Universität Berlin (*excellent, 1.4*)

Current position

- 2015– present** **Senior Researcher**
Finnish Centre for Pensions, Research Department
9/2021–present Deputy Head of the Research Department

Previous positions

- 2004–2015** **Researcher and lecturer**
Department of Political Science, University of Greifswald
08/2009–02/2010 and 04/2012–10/2012 Parental leave
- 2004–2006** **Associated PhD student** within the research project “Governing the Common Sea (GOVCOM) – Changing Modes of Governance in the Baltic Sea Region“
- 2001–2003** **Research Assistant**
Wissenschaftszentrum Berlin für Sozialforschung (WZB), Research Unit „Institutions and Social Change“
- 2000–2001** **Local coordinator**, Second International Convention of Asia Scholars (ICAS 2)
Freie Universität Berlin, Center for Chinese and East Asian Politics

Research visits

- 12/2016** SOFI, University of Stockholm, Stockholm
- 06/2013** IBFD, Amsterdam
- 03/2011** Department of Political Science, University of Connecticut, Storrs

Board membership

- 2021– present** Management board member of the Strategic Research Council (STN) Consortium *Economic and social sustainability across time and space in an ageing society - SustAgeable*
- 2024–present** Member of the steering group of the research project *Maahanmuuton ja vihreän siirtymän vaikutukset työturvallisuuteen* (funded by the Finnish Work Environment Fund)
- 2018–2023** Member of the Management Committee of EU COST Action CA17114 *YOUNG-IN Transdisciplinary solutions to cross-sectoral disadvantage in youth*
- 2014–2018** Principal Investigator, Comparative Welfare Entitlement Dataset (CWED2)

Grants and awards

- 2018** EU COST Action CA17114 YOUNG-IN Transdisciplinary solutions to cross-sectoral disadvantage in youth, Secondary Proposer
- 2016** InGRID visiting grant for a research visit at SOFI, University of Stockholm (host: Prof. Kenneth Nelson)
- 2015** Grant for Teaching Innovations (Methods and Statistics Workshop for 1st year students of the Master program Political Science), University of Greifswald (4.660 €)

- 2014** Grant for Teaching Innovations (Methods Workshop for 1st year students of the Master program Political Science), University of Greifswald (3.250 €)
- 2014** Start-up grant for Post-Docs (Anschubfinanzierung für NachwuchswissenschaftlerInnen) of University of Greifswald (2.900 €)
- 2013–2015** Mentee in Greifswald Mentoring Programme for Outstanding Female Researchers (open funding for courses and mentor relationship; Mentors: Prof. Silja Häusermann, University of Zürich, Prof. Gabriele Uhl, University of Greifswald)
- 2011** Co-author of a successful research project proposal for the German Research Foundation (DFG), extension of the Project “Welfare policies in the enlarged Europe” (principal investigator and applicant: Detlef Jahn) (191.000 €)
- 2010** Co-recipient of Research grant by the Excellence Initiative of the University of Greifswald for establishing research co-operation with Prof. Lyle Scruggs (6.000 €)
- 2007** Co-author of a successful research project proposal for the German Research Foundation (DFG), Project “Welfare policies in the enlarged Europe” (principal investigator and applicant: Detlef Jahn) (265.000 €)
- 2007** Co-Recipient of Research project grant from Sanofi Pasteur MSD, Project title: “Health Policy and Cancer Prevention – The Case of Cervical Cancer” (89.000 €)
- 2006–2009** Recipient of STIBET Grant for Research and Teaching Assistantship from German Academic Exchange Service (DAAD) (10.500 €)
- 2006** Recipient ECPR Mobility Fund Award (250 €)

Publications

Monographs and special issues

Vaalavuo, Maria, **Kuitto, Kati** and Nelson, Kenneth (eds.) (2025). *Social sustainability in an ageing welfare state*. Edward Elgar, forthcoming.

Hofäcker, Dirk and **Kuitto, Kati** (eds.) (2023). *Youth Employment Insecurity and Pension Adequacy*. Cheltenham: Edward Elgar Publishing.

Kuitto, Kati, Kuivalainen, Susan, and Möhring, Katja (2021). Inequalities in Pensions and Retirement: Life-Courses and Pension Systems in Comparative Perspective. *Social Policy & Administration*, 55(3), Special Issue.

Kuitto, Kati (2016). Post-Communist Welfare States in European Context: Patterns of Welfare Policies in Central and Eastern Europe. Cheltenham: Edward Elgar Publishing.

Reviewed in

[European Journal of Social Security 20\(4\): 374-379](#) by Dorottya Szikra

[Czech Sociological Review 53 \(3\): 487-489](#) by Igor Guardiancich

[Citizen’s Basic Income Trust 28 November 2016](#)

Peer reviewed journal articles

Riekhoff, Aart-Jan, **Kuitto, Kati**, Möhring, Katja, and Palomäki, Liisa-Maria (2024). A long arm of adversity? Financial hardship during the life course and income in retirement. Forthcoming 2025 in *European Societies*, preprint available at <https://doi.org/10.31219/osf.io/zvcfn>

Riekhoff, Aart-Jan and **Kuitto, Kati** (2024). Educational expansion as a driver of longer working lives? Regression decomposition analysis of changes in labour force participation at older ages in twenty-first century Europe. *Comparative Population Studies* 49: 141–168. <https://doi.org/10.12765/CPoS-2024-06>

Palomäki, Liisa-Maria, Riekhoff, Aart-Jan, and **Kuitto, Kati** (2024). What it means to be poor: dimensions of economic hardship among older people living in poverty across Europe. *Ageing & Society*, FirstView 28 February 2024. <https://doi.org/10.1017/S0144686X2300096X>

Palomäki, Liisa-Maria, **Kuitto, Kati**, Kuivalainen, Susan, and Riekhoff, Aart-Jan (2022). Size or content of the pie? Source of income and perceived income adequacy of older Europeans. *Journal of Aging & Social Policy*, Online First 18 Sep 2022.

Kuitto, Kati, Podesta, Federico, and Madia, Joan (2021). Public pension generosity and old-age poverty in the OECD countries. *Journal of Social Policy*, FirstView 7 July 2021.

Kuitto, Kati, Kuivalainen, Susan, and Möhring, Katja (2021). Inequalities in pensions and retirement from a life course perspective: An introduction. *Social Policy & Administration*, 55(3): 403-408.

Kuitto, Kati and Helmdag, Jan (2021). Extending working lives: How policies shape retirement and labour market participation of older workers. *Social Policy & Administration*, 55(3): 423-439.

Riekhoff, Aart-Jan, **Kuitto, Kati**, and Palomäki, Liisa-Maria (2020). Substitution and spill-overs between early exit pathways in times of extending working lives in Europe. *International Social Security Review*, 73(2): 27-50.

Shin, Young-Kuy, Kemppainen, Teemu, and **Kuitto, Kati** (2020). Precarious Work, Unemployment Benefit Generosity and Universal Basic Income Preferences: A Multilevel Study on 21 European Countries. *Journal of Social Policy*, FirstView 11 May 2020, 1-23.

Kuitto, Kati, Salonen, Janne, and Helmdag, Jan (2019). Gender Inequalities in Early Career Trajectories and Parental Leaves: Evidence from a Nordic Welfare State. *Social Sciences*, 2019, 8, 253: 1-17 (Special Issue on Family and Work: Parental Leave and Careers, edited by Ann-Zofie Duvander and Alison Koslowski).

Kuivalainen, Susan, Nivalainen, Satu, Järnefelt, Noora, and **Kuitto, Kati** (2018). Length of working life and pension income: Empirical evidence on gender and socioeconomic differences from Finland. *Journal for Pension Economics and Finance*, First View 27 September 2018.

Kuitto, Kati (2018). Measuring welfare entitlement generosity in developing welfare states: the case of post-communist countries in Central and Eastern Europe. *Social Indicators Research* 136(1): 203-224 (First Online 17 December 2016).

Vidlund, Mika, Väänänen, Niko, Mielonen, Antti, and **Kuitto, Kati** (2017). Pension system design and intergenerational redistribution: applying Musgrave's rule in a comparative setting. *Review of Sociology* 27(4): 40-60. Short-listed for the ICPM Research Award.

Kuitto, Kati (2016). From social security to social investment? Compensating and social investment welfare policies in a life course perspective. *Journal of European Social Policy* 26(5): 442-459.

Kuitto, Kati (2011). More than just money: Patterns of disaggregated welfare expenditure in the enlarged Europe. *Journal of European Social Policy*, 21(4): 348-364.

Jahn, Detlef and **Kuitto, Kati** (2011). Taking Stock of Policy Performance in Central and Eastern Europe: Policy Outcomes Between Policy Reform, Transitional Pressure and International Influence. *European Journal of Political Research*, 50(6): 719-748.

Kuitto, Kati, Pickel, Susanne, and Jahn, Detlef (2010). Ansichten und Erfahrungswerte über die Praxis der Früherkennungs- und Präventionsmaßnahmen von Gebärmutterhalskrebs. Ergebnisse einer Expertenbefragung unter Ärzten in Mecklenburg-Vorpommern. *Prävention und Gesundheitsförderung*, 5(Supp. 1): 38-45.

Kuitto, Kati, Pickel, Susanne, Neumann, Henning, Jahn, Detlef, and Metelmann, Hans-Robert (2010). Attitudinal and socio-structural determinants of cervical cancer screening and HPV vaccination uptake: a quantitative multivariate analysis. *Journal of Public Health*, 18(2): 179-188.

Metelmann Hans-Robert and **Kuitto Kati** (2009). Attitudinal and socio-structural determinants of attendance at cervical cancer screening and HPV vaccination. *Onkologische Pharmazie* 2009 (2):20.

Other journal articles

Kuitto, Kati, Salonen, Janne, and Helmdag, Jan (2019). Perhevapaat työurariskinä? Trajektorianalyysi nuorten aikuisten työurapoluista [Parenting leaves as career risk? Trajectory analysis on early career paths of young adults]. *Yhteiskuntapolitiikka* 2:2019, 197-205.

Kuitto, Kati and Salonen, Janne (2019). Perhevapaat eriarvoistavat työuria [Parenting leaves result in inequalities in working careers]. *Työeläke* 1:2019, 14-15.

Kuitto, Kati (2016). Miten mitata eläketurvan riittävyttä? [How to measure the adequacy of pensions?]. *Työeläke* 2:2016, 12-13.

Kuitto, Kati and Helmdag, Jan (2015). Studierbarkeit eines forschungsorientierten Studiengangs erhöhen: Einstiegshilfe Statistik und Methoden für den Masterstudiengang „Politikwissenschaft“. *Greifswalder Beiträge zur Hochschullehre*, 4/May 2015.

Other scientific monographs and edited volumes

Riekhoff, Aart-Jan and **Kuitto, Kati** (2022). *Educational differences in extending working lives: Trends in effective exit ages in 16 European countries*. Finnish Centre for Pensions Studies 02/2022. Helsinki: Finnish Centre for Pensions.

Kuivalainen, Susan, Rantala, Juha, Ahonen, Kati, **Kuitto, Kati**, Palomäki, Liisa-Maria, and Liukko, Jyri (eds.) (2022). *Eläkkeet ja eläkeläisten toimeentulo: kehitys vuosina 1995-2020*. [Pensions and pensioners' economic wellbeing - development from 1995 to 2020]. Finnish Centre for Pensions Studies 06/2022. Helsinki: Finnish Centre for Pensions.

Ilmakunnas, Ilari, **Kuitto, Kati**, Kuivalainen, Susan, Riekhoff, Aart-Jan, and Salonen, Janne (2021). *Nuorten työskentely ja eläkkeen karttuminen vuosien 2005 ja 2017 eläkeuudistusten näkökulmasta*. [Work and pension accrual of young Finns from the point of view of the 2005 and 2017 pension reforms]. Eläketurvakeskuksen tutkimuksia 01/2021. Helsinki: Finnish Centre for Pensions.

Kuivalainen, Susan, Rantala, Juha, Ahonen, Kati, **Kuitto, Kati**, and Palomäki, Liisa-Maria (eds.) (2017). *Eläkkeet ja eläkeläisten toimeentulo 1995–2015* [Pensions and pensioners' economic welfare 1995-2015]. Finnish Centre for Pensions Studies 01/2017. Helsinki: Finnish Centre for Pensions.

Chapters in edited volumes

Lee, Kun and **Kuitto, Kati** (2025). How to make extending working lives in ageing welfare states socially sustainable, in: Vaalavuo, Maria, **Kuitto, Kati** and Nelson, Kenneth (eds.) (2025). *Social sustainability in an ageing welfare state*. Edward Elgar, forthcoming.

Vaalavuo, Maria, **Kuitto, Kati** and Nelson, Kenneth (2025) Introduction, in: Vaalavuo, Maria, Nelson, Kenneth, and **Kuitto, Kati** (eds.) (2025). *Social sustainability in an ageing welfare state*. Edward Elgar, forthcoming.

Hofäcker, Dirk and **Kuitto, Kati** (2023). Introduction to Youth Employment Insecurity and Pension Adequacy, in: Hofäcker, Dirk, and **Kuitto, Kati** (eds.), *Youth Employment Insecurity and Pension Adequacy*. Cheltenham: Edward Elgar Publishing. 1-13.

Ilmakunnas, Ilari and **Kuitto, Kati** (2023). Employment in youth and pension accumulation in Finland – How recent pension reforms account for early career employment, in: Hofäcker, Dirk, and **Kuitto, Kati** (eds.), *Youth Employment Insecurity and Pension Adequacy*. Cheltenham: Edward Elgar Publishing. 90-104.

Helmdag, Jan and **Kuitto, Kati** (2022). The Politics of Unemployment Benefit Reforms, in: Baltz, Erik, Kosanke, Sven, and Pickel, Susanne (eds.), *Parties, Institutions and Preferences. The Shape and Impact of Partisan Politics*. Wiesbaden: Springer VS. 261-297.

Kuivalainen, Susan and **Kuitto, Kati** (2022). Finland: Pension reforms in Finland, in: Kolaczowski, James, Stevens, Yves, Maher, Michelle, and Werbrouk, Jakob Markus (eds.), *The Evolution of Supplementary Pensions: 25 Years of Pension Reform*. Cheltenham: Edward Elgar. 77-98.

Kautto, Mikko and **Kuitto, Kati** (2021). The Nordic Countries, in: Béland, Daniel, Morgan, Kimberly J., Obinger, Herbert, and Pierson, Christopher (eds.). *The Oxford Handbook of the Welfare State*, 2nd edition. Oxford: Oxford University Press. 803-825.

Kuitto, Kati and Kuivalainen, Susan (2021). Gender inequalities in family leaves, employment and pensions in Finland, in: Aidukaite, Jolanta, Hort, Sven E.O., and Kuhnle, Stein (eds.), *Challenges to the Welfare State: Family and Pension Policies in the Baltic and Nordic Countries*. Cheltenham: Edward Elgar. 161-180.

Kuitto, Kati, Riekhoff, Aart-Jan, and Palomäki, Liisa-Maria (2021). The financial situation across the life course, in: Komp-Leukkunen, Kathrin (ed.). *Life-histories in Finland: First results from the Survey of Health, Ageing and Retirement in Europe*. Helsinki: Väestöliitto, Population Research Institute. 50-61.

Kuitto, Kati and Kuivalainen, Susan (2020). Pensions, in: Ellison, Nicholas/Haux, Tina (eds.) *Handbook of Society and Social Policy*. Cheltenham: Edward Elgar Publishing. 279-290.

Anckar, Carsten, **Kuitto, Kati**, Oberst, Christoph, and Jahn, Detlef (2019). Finland Report, in: Bertelsmann Stiftung, *Sustainable Governance Indicators 2019*. Gütersloh: Bertelsmann. https://www.sgi-network.org/docs/2019/country/SGI2019_Finland.pdf

Anckar, Dag, **Kuitto, Kati**, Oberst, Christoph, and Jahn, Detlef (2018). Finland Report, in: Bertelsmann Stiftung, *Sustainable Governance Indicators 2018*. Gütersloh: Bertelsmann. http://www.sgi-network.org/docs/2018/country/SGI2018_Finland.pdf

Helmdag, Jan and **Kuitto, Kati** (2018). Independent policy learning: Contextual diffusion of active labour market policies. In: Dunlop, Claire, Radaelli, Claudio, and Trein, Philipp (eds.). *Learning in Public Policy. Analysis, Modes and Outcomes*. Houndsmills/Basingstoke: Palgrave. 317-346.

Ankar, Dag, **Kuitto, Kati**, Oberst, Christoph, and Jahn, Detlef (2017). SGI 2017 Finland Country Report, in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2017*. Gütersloh: Bertelsmann. http://www.sgi-network.org/docs/2017/country/SGI2017_Finland.pdf

Ahonen, Kati, **Kuitto, Kati**, and Palomäki, Liisa-Maria (2017). Eläkeikäisten toimeentulo ja pienituloisuus eurooppalaisessa vertailussa [Income and poverty of pensioners in European comparison], in: Kuivalainen, Susan, Rantala, Juha, Ahonen, Kati, **Kuitto, Kati**, and Palomäki, Liisa-Maria (eds.) 2017. *Eläkkeet ja eläkeläisten toimeentulo 1995–2015* [Pensions and pensioners' economic welfare 1995-2015]. Finnish Centre for Pensions, Studies 01/2017. Helsinki: Finnish Centre for Pensions. 143-167.

Ankar, Dag, **Kuitto, Kati**, Oberst, Christoph, and Jahn, Detlef (2016). SGI 2016 Finland Country Report, in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2016*. Gütersloh: Bertelsmann. http://www.sgi-network.org/docs/2016/country/SGI2016_Finland.pdf

Ankar, Dag, **Kuitto, Kati**, Oberst, Christoph, and Jahn, Detlef (2015). SGI 2015 Finland Country Report, in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2015*. Gütersloh: Bertelsmann. http://www.sgi-network.org/docs/2015/country/SGI2015_Finland.pdf.

Ankar, Dag, **Kuitto, Kati**, Oberst, Christoph, and Jahn, Detlef (2014). SGI 2014 Finland Country Report, in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2014*. Gütersloh: Bertelsmann. http://www.sgi-network.org/docs/2014/country/SGI2014_Finland.pdf.

Ankar, Dag, **Kuitto, Kati**, Oberst, Christoph, and Jahn, Detlef (2011). Finland, in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2011. Policy Performance and Governance Capacities in the OECD*. Gütersloh: Verlag Bertelsmann Stiftung. 179-181. http://www.sgi-network.org/pdf/SGI11_Finland.pdf.

Kuitto, Kati and Oberst, Christoph (2010). Extremismus in Finnland, in: Jesse, Eckhard and Thieme, Tom (eds.): *Extremismus in den EU-Staaten*. Wiesbaden: VS Verlag für Wissenschaft. 115-130.

Kuitto, Kati and Oberst, Christoph (2009). Country Report "Finland", in: Bertelsmann Stiftung (ed.), *Sustainable Governance Indicators 2009. Policy Performance and Executive Capacity in the OECD*.

Kontio, Panu and **Kuitto, Kati** (2008). Environmental Governance in the Baltic States, in: Joas, Marko, Jahn, Detlef, and Kern, Kristine (eds). *Governing a Common Sea – Environmental Policies in the Baltic Sea Region*. London: Earthscan. 83-112.

Jahn, Detlef and **Kuitto, Kati** (2008). Environmental Pollution and Economic Performance in the Baltic Sea Region, in: Joas, Marko, Jahn, Detlef, and Kern, Kristine (eds). *Governing a Common Sea – Environmental Policies in the Baltic Sea Region*. London: Earthscan. 19-42.

Jahn, Detlef, **Kuitto, Kati**, and Oberst, Christoph (2006). Das Parteiensystem Finnlands, in: Niedermayer, Oskar/Stöss, Richard/Haas, Melanie (eds). *Die Parteiensysteme Westeuropas*. Wiesbaden: VS Verlag für Sozialwissenschaften. 135-159.

Scientific reports, theses and working papers

Kuitto, Kati, Hietaniemi, Marjukka, and Vidlund, Mika (2021). Finland, in: Schneider, Simone M., Petrova, Teodora, and Becker, Ulrich (eds.). *Pension Maps. Visualising the Institutional Structure of Old*

Age Security in Europe and Beyond. Second edition. München: Max Planck Institute for Social Law and Social Policy. 141-154.

Kuivalainen, Susan, Järnefelt, Noora, **Kuitto, Kati**, and Ritola, Suvi (2019). *Naisten ja miesten eläke-erot – Katsaus tutkimukseen ja tilastoihin*. Sosiaali- ja terveystieteiden tutkimuskeskuksen raportteja ja muistioita 2019:66.

Kuivalainen, Susan, **Kuitto, Kati**, Komp, Kathrin, Niemi, Tuukka, and Honkanen, Tuomo (2017). *Changing Labour Markets, Life-Course and Pensions. Conference summaries, May 19, 2017*. Helsinki: Finnish Centre for Pensions.

Helmdag, Jan and **Kuitto, Kati** (2016). *Interdependent Learning from Policy Success: Contextual Diffusion of Active Labour Market Policies*. Greifswald Comparative Politics Working Paper No. 10, September 2016.

Englert, Henrike, Helmdag, Jan, and **Kuitto, Kati** (2015). *Einführung in die Statistik und das Arbeiten mit Stata*. Greifswald Comparative Politics Working Paper No. 9/2015.

Jahn, Detlef, **Kuitto, Kati**, Düpont, Nils, and Stephan, Sebastian (2014). Uneven responsiveness to diffusion effects? Regional patterns of unemployment policy diffusion in Western and Eastern Europe. CWED Working Paper Series WP 02 – November 2014.

Kuitto, Kati (2014). Trends of social investment and compensating welfare policies in Europe: A life course perspective. Greifswald Comparative Politics Working Paper No. 8/2014.

Kuitto, Kati (2012). Emerging Patterns of Welfare Policies in Central and Eastern Europe. Post-Communist Welfare States in the European Context. Dissertation, University of Greifswald.

Kuitto, Kati, Jahn, Detlef, and Düpont, Nils (2012). *Welfare policy institutions in the enlarged EU - convergence, divergence or persistence?* Greifswald Comparative Politics Working paper No. 1/2012.

Jahn, Detlef, **Kuitto, Kati**, and Düpont, Nils (together with Eric Lingner, Marieke Broeren and Tim Grafe) (2011). *Interim report of the DFG research project "Welfare policies in the enlarged Europe"*. Universität Greifswald.

Kuitto, Kati, Pickel, Susanne, and Neumann, Henning (2009). *Ärztliche Ansichten zur Prävention von Gebärmutterhalskrebs und zum Einsatz der HPV-Impfung. Ergebnisse einer Expertenbefragung unter niedergelassenen Frauen-, Kinder- und Jugend-, Allgemeinärzten sowie Amtsärzten im Öffentlichen Gesundheitsdienst im Rahmen des Forschungsprojektes „Gesundheitspolitik und Krebsprävention – Modellfall Cervixkarzinom. Eine Pilotstudie zu den Voraussetzungen und Erfolgsaussichten der Einführung der HPV-Impfung zur Prävention des Gebärmutterhalskrebses in Mecklenburg-Vorpommern“*. University of Greifswald.

Kuitto, Kati, Pickel, Susanne, and Neumann, Henning (2008). *Frauen und Gebärmutterhalskrebsvorsorge in Mecklenburg-Vorpommern – Verhalten, Wissen und Einstellungen. Ergebnisse einer repräsentativen Bevölkerungsumfrage im Rahmen des Pilotprojektes „Gesundheitspolitik und Krebsprävention – Modellfall Cervixkarzinom. Eine Pilotstudie zu den Voraussetzungen und Erfolgsaussichten der Einführung der HPV-Impfung zur Prävention des Gebärmutterhalskrebses in Mecklenburg-Vorpommern“*. University of Greifswald.

Jahn, Detlef, Müller-Rommel, Ferdinand, Harfst, Philipp, **Kuitto, Kati**, and Schultze, Henrike (2008). *Demokratiemuster und Leistungsbilanz politischer Systeme in Mittel- und Osteuropa: Ein quantitativ-empirischer, systematischer Vergleich der ökonomischen, ökologischen und sozialen Performanz in zehn mittel- und osteuropäischen Ländern. Endbericht über ein durch die Sachbeihilfe der Deutschen Forschungsgemeinschaft gefördertes Forschungsprojekt. Final report of the research project „Patterns*

of democracy and political performance in Central Eastern Europe“. University of Greifswald/Leuphana University of Lüneburg.

Kuitto, Kati (2003). *Ethnischer Konflikt und Konsolidierung der Demokratie in Estland*. Diploma thesis, Freie Universität Berlin.

Kuitto, Kati, Netjes, Catherine, and Hildebrandt, Achim (2003). *Codebuch für die Erfassung von Wahlen, Regierungen und Parteien. OECD-Länder seit 1945 und die neuen Demokratien in den Ländern Mittel- und Osteuropas seit 1990*. Technischer Bericht TB 03-1. Berlin: Wissenschaftszentrum Berlin für Sozialforschung (WZB).

Kuitto, Kati, Hertrich, Liliane, Pflug, Tanja, and Klinkfort, Kristina 2001. Die Konstruktion von Identität. *Identity Building* als neues Risikopotential, in: Segbers, Klaus and Beyer, Conny (eds.). *Global Risks. Eine Bestandsaufnahme*. Arbeitspapiere des Osteuropa-Instituts der Freien Universität Berlin, No. 35/2001.

Kuitto, Kati and Siegers, Roland (2000). Zur Neuordnung wirtschaftlicher und politischer Räume, in: Segbers, Klaus and Brieger, Friedrich (eds.). *e-scapes. Dissolving concepts in the wonderland of polisci*. Arbeitspapiere des Osteuropa-Instituts der Freien Universität Berlin, No. 27/2000.

Book reviews

Kuitto, Kati (2009). Christina Klenner and Simone Leiber (eds): Wohlfahrtsstaaten und Geschlechterungleichheit in Mittel- und Osteuropa. Kontinuität und postsozialistische Transformation in den EU-Mitgliedstaaten. *Zeitschrift für Vergleichende Politikwissenschaft*, Vol. 3, Nr. 1. 199-201.

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Data

Scruggs, Lyle, Jahn, Detlef, and **Kuitto, Kati** (2014). *Comparative Welfare Entitlements Dataset 2 (CWED2). Version 2014-03*. Storrs/Greifswald: University of Connecticut/University of Greifswald. www.cwed2.org

Work in progress

Järnefelt, Noora, Laaksonen, Mikko, Pekkala, Pauli, Pyrylä Atte, Karjalainen, Tarja and **Kuitto, Kati** (2024) *Työuramittarit. Ansiotyöura ja aktiiviyöura rekisteritietojen valossa vuosina 2005–2022*. ETK Tutkimuksia xx/2024.

Blogs, policy briefs and opinion pieces

Ikääntyvä yhteiskuntamme vaatii koulutukseen panostamista [Our ageing society needs investment in education], Helsingin Sanomat Vieraskynä, August 14, 2024 (with Aart-Jan Riekhoff).

Sosiaaliset normit ohjaavat eläkkeelle jäämistä. SustAgeable Policy Brief 01/2024 (with Noora Järnefelt, Tomi Kyyrä, Tuuli Paukkeri, Terhi Ravaska, Aart-Jan Riekhoff), March 2024.

Late retirement: possible for many, not for all. Social Europe, April 14, 2023.

Consequences of current labour market risks for future pensions: How to ensure an Adequate Old-Age Income for Young Europeans YOUNG-IN Policy Brief #2 (with Dirk Hofäcker), February 2023.

Koulutuserot näkyvät työurien pitenemisessä [Educational differences visible in extending working lives]. SustAgeable blog, September 28, 2023.

Lakisääteisten eläkkeiden korvaustaso vaikuttaa oleellisesti ikääntyneiden pienituloisuusriskiin eläkejärjestelmästä riippumatta [Replacement levels of public pensions impacts the old age poverty risk independently from the pension system design]. August 27, 2021.

Overlooked issues of pension adequacy in the spotlight. Finnish Centre for Pensions blog, October 3, 2019.

Divided Europe in terms of pensioners' economic welfare. Finnish Centre for Pensions blog, February 8, 2017.

Suomalaiseläkeläisillä vähän toimeentulovaikeuksia verrattuna muihin EU-maihin [Finnish pensioners face little difficulties to make ends meet in comparison to other EU-countries]. Finnish Centre for Pensions blog, February 1, 2017.

What's the role of policies in extending working lives? Finnish Centre for Pensions blog, November 2, 2016.

Conference and workshop organization and participation

Organization of international panels and workshops

Stream convenor "Sustainability of pensions in ageing welfare states" at ESPAnet Annual Conference 2024, Tampere, August 27-29, 2024 (with Katja Möhring and Moritz Hess).

Panel organizer and chair "Consequences of current labour market risks for future pensions: How to ensure an adequate old age income for young Europeans" at COST Action CA17114 Stakeholders' Forum YOUNG IN: co-creating evidence based solutions for the future, Brussels, February 21, 2023 (with Dirk Hofäcker).

Working group organizer "Varieties of employment and careers in evolving welfare state", Annual Finnish Social Policy Conference, October 28-29, 2021, online (with Noora Järnefelt).

Stream convenor "Preparing pension systems for the future – employment, retirement and wellbeing in later life", ESPAnet Annual Conference 2021, online September 2-3, 2021 (with Aart-Jan Riekhoff and Katja Möhring).

Organizer of the COST Action CA17114 YOUNG-IN Workshop "Old age security in the light of rising labour market uncertainty", online November 6, 2020 (with Dirk Hofäcker).

Stream convenor "Labour market risks and inequalities", ESPAnet 2020 Online PhD Seminar, September 2, 2020 (together with Jochen Clasen, Daniel Clegg, Werner Eichhorst, Dirk Hofäcker, Paul Marx, Jekaterina Navicke, Linas Tarasonis).

Organizer of "Pension reforms, non-standard work and life course inequalities in the OECD" Finnish Centre for Pensions Research Seminar with the OECD Pensions at a Glance presentation, Helsinki, 3 February 2020 (with Susan Kuivalainen).

Organizer of “Inequalities in Pensions and Retirement: Life-courses and Pension Systems in Comparative Perspective” Social Policy & Administration Special Issue author workshop, Helsinki, 2 February 2020 (with Susan Kuivalainen and Katja Möhring).

Organizer of “Pension Adequacy in Europe – today and tomorrow”, Finnish EU presidency side event conference of the Finnish Centre for Pensions, Helsinki, September 17, 2019 (with Mikko Kautto, Marjukka Hietaniemi, Niko Väänänen and Susan Kuivalainen).

Local organization committee member “Towards Resilient Nordic Welfare States – Challenges, Responses and Consequences. The Nordic Welfare Research Conference”, Helsinki, March 14-15, 2019.

Stream convenor “Reforming pension systems – employment, retirement and wellbeing in later life” with Katja Möhring and Susan Kuivalainen at ESPAnet Annual Conference 2018, Vilnius, August 31-September 1, 2018.

Organizer of “Gender Inequalities in Employment and Pensions” International Conference at the Finnish Centre for Pensions, May 18, 2018 (with Susan Kuivalainen).

Stream convenor “Pension policies – challenges, reforms, outcomes” with Susan Kuivalainen at ESPAnet Annual Conference 2017, Lisbon, September 14-16, 2017.

Organizer of “Changing labour markets, life-course and pensions” International Conference at the Finnish Centre for Pensions, May 19, 2017 (with Susan Kuivalainen, Kathrin Komp and Noora Järnefelt).

Stream convenor “Pension systems, old-age security and employment patterns – re-defining a conjunction?” with Susan Kuivalainen at ESPAnet Annual Conference 2016, Rotterdam, September 1-3, 2016.

Stream convenor “Comparative Methodology - Reforms of social security programs as case” with Lyle Scruggs at ESPAnet Annual Conference 2014, Oslo, September 5-7, 2014.

Organizer of the Third International Collaboration Workshop 'Comparative Welfare Entitlement Data Project', IBFD Amsterdam, June 27-28, 2013.

Workshop director of the Workshop “International Impacts on Welfare State Change: Theories and Methods in the Study of Social Policy Diffusion” (with Carina Schmitt) at the ECPR Joint Sessions, Mainz, March 11-16, 2013.

Organizer of the Second International Collaboration Workshop 'Comparative Welfare Entitlement Data Project', OECD Berlin Centre, February 13-16, 2013.

Invited talks

Aktuelle Reformansätze zur Gewährleistung der finanziellen und sozialen Nachhaltigkeit im finnischen Rentensystem, Deutsche Rentenversicherung Bund DRV Fachtagung „Alterssicherung im internationalen Vergleich und europäische Sozialpolitik“, Erkner, November 11-13, 2024.

Social investment policies as a catalyst for upward social convergence, panel discussant. 10th Social Situation Monitor Research Seminar, DG EMPL, European Commission, Brussels, January 25, 2024.

Näkökulmia työurien pidentymisen tavoitteeseen ja sosiaaliseen kestävyyteen. SustAgeable Faktavaalit keskustelutilaisuus, Pikkuparlamentti, February 7, 2023.

Epätasaisesti jakaantuneiden perhevapaiden pitkä varjo – Sukupuolten eriarvoisuudesta työurissa ja eläkkeissä. Mothers in Business (MiB) Family & Work, Helsinki, January 17, 2023.

Verlängerung des Arbeitslebens - Ungleichheiten und alternative Wege des vorzeitigen Ausscheidens in Europa. Deutsche Rentenversicherung Bund DRV Fachtagung „Alterssicherung im internationalen Vergleich und europäische Sozialpolitik“, Erkner, November 21-23, 2022.

Youth and pensions: How recent pension reforms account for early career employment in Finland, Tallinn University IISS & Centre of Excellence in Interdisciplinary Lifecourse Studies Seminar, May 23, 2022 (with Ilari Ilmakunnas).

Väestön ikääntymisen haasteet eläkejärjestelmälle ja sosiaaliturvalle [Challenges of demographic ageing for pension and social security systems]. Presentation at the seminar "43. Väestötieteen täydennys- ja jatkokoulutusseminaari", Lammi, October 31, 2019.

Työurat ja perhevapaat [Careers and family leaves], Ministry for Social Affairs and Health, Helsinki, 21.3.2019.

Discussant at the Mini Symposium "The Politics of Social Investment around the Globe" at the 25th International Conference of Europeanists (Council for European Studies CES), Chicago, March 28-30, 2018.

Roundtable discussant in panel „Welfare States in Central and Eastern Europe: A Search for New Comparative Perspectives” at the 25th International Conference of Europeanists (Council for European Studies CES), Chicago, March 28-30, 2018.

Wie hoch sind die Kosten der Altersversorgung und wie verteilen sich diese? – Ein europäischer Vergleich [What is the cost of total pension provision and who pays the bill? A European comparison]. Seminar „Alterssicherung im internationalen Vergleich und europäische Sozialpolitik“ of the Deutsche Rentenversicherung Bund (DRV Bund), Erkner, November 8-11, 2017.

Eläkeuudistuksilla työurat pidemmäksi? [Lengthening working lives with pension reforms?] Invited talk at Sosiaaliturvan asiantuntijaseminaari [Seminar for social security experts], Aulanko, May 12, 2017.

Eläke-etuuksien muutoksesta muualla – pitkän aikavälin perspektiivi [Changes of pension benefits abroad – a long-term perspective]. Invited presentation at training course "Pension reforms" at the Finnish Centre for Pensions, May 2, 2017.

Welfare States in the Baltic Sea Region. Invited presentation at the international conference „Politik und Gesellschaft im Ostseeraum“ [Politics and society in the Baltic Sea Region], University of Rostock, June 26-27, 2015.

Social rights data for new welfare states and the post-industrial era. Presentation at the InGRID Expert Workshop "Development and Dissemination of Social Policy Indicators", Stockholm, November 19-21, 2014.

Räumliche Interdependenzen und wohlfahrtsstaatliche Politik - wie bedingen nationalstaatliche Faktoren Diffusionseffekte? University of Heidelberg, June 10, 2013.

Gesundheitspolitik und Krebsprävention – Modellfall Cervixkarzinom. Ministry of Social Affairs and Health of Mecklenburg-Western Pomerania, Schwerin, March 29, 2009.

Conference and workshop presentations

European Network for Social Policy Analysis (ESPAnet) (2024, 2023, 2022, 2016, 2014, 2013, 2010, 2007); Council for European Studies (CES) International Conference for Europeanists (2023, 2021, 2016, 2015); Annual Conference of the Finnish Social Policy Association (2023, 2017, 2016); ECPR Joint Sessions of Workshops (2013, 2005); SustAgeable Consortium Meeting (2022; 2023); The Nordic Welfare Research Conference (2019); COST Action CA17114 YOUNG-IN Management Committee & Working Group Meeting (2019); Finnish Centre for Pensions Conference “Gender Inequalities in Employment and Pensions” (2018); SLLS International Conference (2017); ESA Research Network on Ageing in Europe (2016); IPSA 24th World Congress of Political Science (2016); IDHEAP Lausanne (2014); ECPR General Conference (2011); ECPR 1st Graduate Conference (2006); International Studies Association (ISA) Annual Conference (2013); 25th International Papillomavirus Conference (2009); AACR 100th Annual Meeting (2009); “Governing a Common Sea (GOVCOM)”-Symposium (2004).

Media appearances

- Interview for an article “Naisen palkka, naisen eläke” in *Me Naiset*, 26/2020, June 24, 2020.
- Interview for an article “Nainen – muistatko huolehtia eläkkeestäsi?” in *OP Media*, February 26, 2020.
- Interview and providing calculations for the article “Kuinka paljon maksaa lapsen saaminen” [How much does getting a child costs?], *YLE Uutiset*, July 12, 2018. <https://yle.fi/uutiset/3-10287583>
- Interview for an article on pension gender gap and women’s pensions, *Kotiliesi Raha & Laki*, August 16, 2018
- Interview on the Finnish basic income experiment, *Wirtschaftswoche*, December 9, 2015.
- Radio interview on the results of the project “Health policy and cancer prevention – case study of cervical cancer”, *NDR Info*, August 29, 2008.
- Interview on the results of the project “Health policy and cancer prevention – case study of cervical cancer”, *Innovations Report* (www.innovations-report.de), August 25, 2008.
- Interview for the article „Krebsimpfung wird gut angenommen“, *Ostseezeitung*, August 21, 2008.
- Interview for the article “Politikberatung im Kampf gegen Krebs”, *Ostseezeitung*, July 29, 2008.

Professional activities and service to the academic community

- Editorial Board member, *Yhteiskuntapolitiikka*, January 2020 –
- Member of the Society of Scientists and Parliament Members TUTKAS, 2022 –
- Management Committee Member of the EU COST Action CA17114 *YOUNG-IN Transdisciplinary solutions to cross-sectoral disadvantage in youth*, July 2018 – 2023
- Country expert for Finland, Bertelsmann Sustainable Governance Indicators (SGI), 2009 –
- Member of the Council for European Studies Research Network “Political Economy and Welfare” and the Social Policy Association in Finland
- Supervisor of the PhD thesis of Dr. Young Kyu Shin (University of Helsinki) 2018-2021; Member of the PhD committee, Dr. Felix Bethke, 2013 (University of Greifswald); supervisor of the licenciate thesis of Suvi Ritola (University of Turku, TOPSOS-program), 2016-2020
- Supervisor of over 50 B.A., M.A. and Magister theses, 2006-

- Reviewer for: *Socio Economic Review*, *Journal of European Social Policy*; *Journal of Social Policy*; *Social Policy & Administration*; *Global Social Policy*; *European Journal of Political Research*; *European Political Science Review*; *International Social Security Review*; *Journal of Public Health*; *Comparative European Politics*; *Social Indicators Research*; *Housing, Theory and Society*; *Central European Journal of Public Policy*; Oxford University Press; Edward Elgar; *Journal of Ageing and Social Policy*; *Social Policy & Society*; *International Journal of Environmental Research and Public Health*; *Ageing & Society*
- Senator, Academic Senate of University of Greifswald, 2014-2015
- Member and vice chairperson of the Equality Commission, Academic Senate of University of Greifswald, 2014-2015
- Member of the Faculty council of the Philosophical Faculty, University of Greifswald, 2012-2014
- Member of the Research council of the Philosophical Faculty, University of Greifswald, 2012-2014
- Member of the committee for the development of a new Master Program in Political Science, University of Greifswald, 2011-2012
- Coordinator for international affairs, Department of Political Science, University of Greifswald, 2011-2012

Teaching

My teaching experience totals approximately 800 hours, the majority of which independently taught seminar courses at BA, MA and PhD levels during my employment at the University of Greifswald 2004-2015. I have also been lecturing at the University of Helsinki as docent since 2018. The thematic scope of the courses and lectures I have taught reaches from introduction to comparative politics over different topics of comparative welfare state and public policy to quantitative methods of social sciences. Additionally, I have taught courses on research design and a seminar for graduate students.

Language skills

Finnish (native speaker), German (excellent), English (excellent), Swedish (good reading and basic speaking competence)

Additional training

- Training program *Asiantuntijana työeläkealalla (Expert in the earnings-related pension branch)*, Finnish Centre for Pension, September 2016-May 2017
- Course *Työeläkeasioiden perusteet (Basics of the earnings-related pension system)*, Finnish Centre for Pensions, September-October 2015
- Advanced Course *Multilevel Regression Modelling*, ECPR Winter School in Methods and Techniques, University of Vienna, February 2014
- Workshop *Qualitative Comparative Analysis/fuzzy set (QCA/fs)*, Leuphana University Lüneburg, 2005